

OUR VALUES.

FAMILY FIRST

HUMILITY

INTEGRITY

**RESPECT FOR PEOPLE &
PLANET**

COURAGE & DETERMINATION

**EMPOWERMENT &
OWNERSHIP**

THINK LONG-TERM

Our values are at the core of everything we do- guiding our actions, shaping our culture, and driving us forward.

FAMILY FIRST

We prioritise putting our families first in everything we do. A strong foundation at home enables success in business and life.

HUMILITY

Stay grounded, keep learning, and lift others up. Success is a team effort, and we're always open to fresh ideas and perspectives.

INTEGRITY

Our word matters. We act with honesty, fairness, and transparency. Trust is everything, and we work hard to earn and keep it.

RESPECT FOR PEOPLE & PLANET

We back the people behind great businesses and take responsibility for our environmental impact. Sustainable growth means thinking ahead and making smart, ethical choices.

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COURAGE & DETERMINATION

Big goals take grit. We embrace challenges, take calculated risks, and push forward, no matter what.

EMPOWERMENT & OWNERSHIP

We trust our people to make smart decisions. With autonomy comes accountability, everyone plays their part in our shared success.

THINK LONG-TERM

We focus on industries with a history of stability and resilience. Every decision we make is about long-term value- building businesses that stand the test of time.

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